

CEBT EMPLOYER PLAN SELECTION

Fremont County

SIGNATURE REQUIRED FOR RENEWAL

Current Plans Offered: PPO4; PPO5; PPO8; HRP; Dental B; Vision A; Life A; Dep Life A; EAP Active

Life Coverage: \$20k Base
Current Network: United Health

Effective January 1st, 2022 our group selects the following benefit options to be offered to our staff:

V IF NO PLAN CHANGES (deletions or additions), mark here and sign the second page

NETWORK OPTIONS United Healthcare Network Rocky Mountain Health Plan
You may choose a maximum of three medical plans plus the Hospital Reimbursement Plan (HRP)

| MEDICAL | PLAN | OFFICE CO-PAY (primary/specialist) | HOSPITAL CO-PAY | DEDUCTIBLE (single/family) | MAXIMUM OOP (single/family) |
|---------------|-----------------|------------------------------------|--------------------|----------------------------|--------------------------------|
| PPO Plans | | | | | |
| <u></u> | PPO2 | \$30/\$30 | N/A | \$600/\$1,800 | \$3,500/\$7,000 |
| - | PPO3 | \$35/\$35 | N/A | \$1,000/\$3,000 | \$3,750/\$7,500 |
| - | PPO4 | \$40/\$40 | N/A | \$1,500/\$4,500 | \$4,000/\$8,000 |
| | PPO5 | \$45/\$45 | N/A | \$2,500/\$7,500 | \$4,500/\$9,000 |
| | PPO6 | \$50/\$50 | N/A | \$3,000/\$9,000 | \$5,000/\$10,000 |
| - | PPO7 | \$55/\$55 | N/A | \$4,000/\$12,000 | \$6,000/\$12,000 |
| | PPO8 | \$55/\$55 | N/A | \$5,000/\$14,000 | \$7,000/\$14,000 |
| EPO Plans | | | | 10 to 10 to 10 | 1000 |
| | EPO3 | \$40/\$55 | \$1,000 | N/A | \$5,000/\$10,000 |
| - | EPO4 | \$45/\$60 | \$1,500 | N/A | \$5,500/\$11,000 |
| _ | EPO5 | \$50/\$65 | \$2,500 | N/A | \$6,000/\$12,000 |
| - | EPO6 | \$55/\$70 | \$3,000 | N/A | \$6,500/\$13,000 |
| High Deduc | tible Health Pl | ans | | | |
| _ | HD2800 | N/A | N/A | \$2,800/\$5,600 | \$5,000/\$10,000 |
| _ | HD3500 | N/A | N/A | \$3,500/\$7,000 | \$6,000/\$12,000 |
| _ | HDHP2 | N/A | N/A | \$2,000/\$4,000 | \$4,000/\$8,000 |
| · | HDHP3 | N/A | N/A | \$3,000/\$6,000 | \$5,000/\$10,000 |
| 0 | HDHP4 | N/A | N/A | \$4,000/\$8,000 | \$6,000/\$12,000 |
| 0- | HDHP5 | N/A | N/A | \$5,000/\$10,000 | \$6,550/\$13,100 |
| Kaiser Healt | | | | | |
| _ | KP-DHMO 0750 | \$30/\$40 | N/A | \$750/\$2,250 | \$3,300/\$6,600 |
| | KP-DHMO 1000 | \$35/\$35 | N/A | \$1,000/\$3,000 | \$3,500/\$7,000 |
| - | KP-DHMO 1500 | \$40/\$40 | N/A | \$1,500/\$4,500 | \$4,000/\$8,000 |
| - | KP-DHMO 2500 | \$40/\$40 | N/A | \$2,500/\$7,500 | \$4,500/\$9,000 |

| X | KP-HDHP 1500 | N/A | N/A | \$1,500/\$3,000 | \$3,000/\$6,000 | |
|-------------|---|--|---------|-----------------|------------------|--|
| =7 | KP-HDHP 2500 | N/A | N/A | \$2,500/\$5,000 | \$3,000/\$6,000 | |
| _ | KP-HMO 40 | \$40/\$50 | \$1000 | N/A | \$4,500/\$9,000 | |
| | KP-HMO 45 | \$45/\$60 | \$1500 | N/A | \$5,000/\$10,000 | |
| _ | KP-HMO 50 | \$50/\$65 | \$2,000 | N/A | \$5,500/\$11,000 | |
| ther (Seco | ondary to othe | r primary coverage) | | | | |
| | HRP | Hospital Reimbursement Plan (\$1,000 per day for hospital confinement for un-reimbursed charges) | | | | |
| ental (Ple | ase choose on | e) | | | | |
| | Plan A | \$2,000 annual benefit maximum/ \$2,000 Ortho lifetime maximum (includes adult ortho) | | | | |
| | Plan B | \$1,500 annual benefit maximum/ \$1,500 Ortho lifetime maximum (child only) | | | | |
| | Plan C | \$1,500 annual benefit maximum/ No Ortho | | | | |
| ision (Plea | se choose one | 2) | | | | |
| _ | Plan A | (UMR) 12/24/24 \$150 frames, no network | | | | |
| | Plan B | (VSP) 12/12/24, \$160 frames, \$15 copay at VSP providers | | | | |
| | Plan C | (VSP) 12/12/12, \$175 frames, \$10 copay at VSP providers | | | | |
| ife | | | | | | |
| <u>x</u> | Employer Group Life (Volume \$20k min to \$450k max) – Required | | | | | |
| | Dependent Group Life (Volume \$5k spouse, \$2k child) | | | | | |
| | Voluntary Life (Employee, Spouse and Child Coverage) | | | | | |

^{*} See Benefit Changes Form for any changes in deductible/out of pocket

Please sign and return this form as soon as possible, preferably by October 15th, 2021

OPEN ENROLLMENT SUPPLIES: Once all REQUIRED DOCUMENTS have been signed and returned to Willis Towers Watson, open enrollment supplies will be updated as needed and attached in the CEBT online Community portal under the Resource Center tab. If no updates are required, supplies will be accessible at any time. Requests for additional printed supplies will require an order in the Community by clicking the "Request Supplies" link located within the Resource Center.

Open enrollment should be held sometime between October and mid-November. To ensure ID cards are received prior to January 1st, 2022, enrollment changes should be returned to Willis Towers Watson by November 19th, 2021

| Group Name: Fremont County | Branch Number: <u>00R1</u> |
|----------------------------|--------------------------------------|
| Authorized by Dwage mill | Date |
| (Ple | ease keep one copy for your records) |
| | |

August 2, 2021 Branch # 00R1