

FIRST MEETING

The Board of Commissioners of the County of Fremont, State of Colorado, met in Regular Session on January 14, 2020 615 Macon Avenue, Room LL3, Fremont County Administration Building, Canon City, Colorado. Chairman Dwayne McFall called the meeting to order at 9:30 a.m.

Dwayne McFall	Commissioner	Present
Tim Payne	Commissioner	Present
Debbie Bell	Commissioner	Present
Justin Grantham	Clerk & Recorder	Present
Brenda Jackson	County Attorney	Present
Sunny Bryant	County Manager	Present
Sean Garrett	Planning & Zoning Director	Present

INVOCATION

Tom Killgore, of Connect Church, gave the invocation.

PLEDGE OF ALLEGIANCE

Those present cited the Pledge of Allegiance to the flag of the United States of America.

APPROVAL OF AGENDA

Commissioner Bell moved to approve the Agenda. Commissioner Payne seconded the motion. Upon Vote: Commissioner Bell, aye; Commissioner Payne, aye; Commissioner McFall, aye. The motion carried by unanimous consent.

CONSENT AGENDA

1. Approval of Bills for \$2,011,680.50
2. Approval of Chairman's signature on an Agreement for Cooperative Wildfire Protection
3. Approval of the Subscription License and Services Agreement with Tyler Technologies for the Encode software products
4. Approval of the Subscription License and Services Agreement with Tyler Technologies for the Eagle software products
5. Approval of 2020 Organizational Charts for Fremont County
6. Approval of the 2019 HUTF verification and signature sheet submittal
7. Schedule Public Hearing: February 11, 2020 at 10:00 a.m.
 - a. Request: CUP 12-003 Dawson Gold Major Modification
Requesting approval for a Major Modification to CUP 12-003 to expand the boundary area of the existing CUP granted for exploration. The expansion will add acreage to the west of the current boundary of the CUP.

Commissioner Payne moved to approve the Consent Agenda. Commissioner Bell seconded the motion. Upon Vote: Commissioner Payne, aye; Commissioner Bell, aye; Commissioner McFall, aye. The motion carried by unanimous consent.

ADMINISTRATIVE/INFORMATIONAL

1. Staff / Elected Officials:

a. County Clerk's Monthly Report

County Clerk Grantham gave the following report of MV fees, sales tax and recording fees collected for December 2019.

County Clerk's Report for the Month of December 2019

Total MV Fees, Sales Taxes and Recording Fees collected for December 2019-
\$1,106,359.03

Fremont County's portion for disbursement is-

\$641,066.00

Which is 58% of the total fees and is **\$11,593.35** less than December 2018

Year to date our office is **up \$230,015.23** from last year

Commissioner Bell moved to accept the County Clerk's Report for December 2019. **Commissioner Payne** seconded the motion. Upon Vote: **Commissioner Bell**, aye; **Commissioner Payne**, aye; **Commissioner McFall**, aye. The motion carried by unanimous consent.

b. County Manager Report, Sunny Bryant, County Manager

County Manager Bryant gave a report on the following:

County Manager's Report for the January 14th, 2020

Some projects we will be working on in 2020 are:

- EPA Brownfields Grant – Year 2 of a 3-year grant
- Second floor courthouse remodel – to be completed in 2020
- Pathfinder Park buildout – Grants have been submitted.
- Update to the Hazard Mitigation Plan

2. Citizens who wish to address the Commissioners on a matter not scheduled on the agenda

OLD BUSINESS

1. Approval of Minutes / December 24, 2019

Commissioner Bell explained that the Board would like more detail to be included in the minutes (summary), rather than action summary.

Commissioner Bell moved to table the approval of the minutes for December 24, 2019. **Commissioner Payne** seconded the motion. Upon Vote: **Commissioner Bell**, aye; **Commissioner Payne**, aye; **Commissioner McFall**, aye. The motion carried by unanimous consent.

NEW BUSINESS

1. Organization of the Board of County Commissioners

Commissioner McFall moved to appoint **Commissioner Bell** as Chairperson for 2020. **Commissioner Payne** seconded the motion. Upon Vote: **Commissioner McFall**, aye;

Commissioner Payne, aye; Commissioner Bell, aye. The motion carried by unanimous consent.

Commissioner Bell moved to appoint Commissioner McFall as Chairman Pro-tem for the year of 2020. Commissioner Payne seconded the motion. Upon Vote: Commissioner Bell, aye; Commissioner Payne, aye; Commissioner McFall, aye. The motion carried by unanimous consent.

2. Service Recognition Resolution for Michael Cox, Building Official

Commissioner Bell read the resolution honoring Michael Cox.

Commissioner McFall moved to approve the Resolution. Commissioner Payne seconded the motion. Upon Vote: Commissioner McFall, aye; Commissioner Payne, aye; Commissioner Bell, aye. The motion carried by unanimous consent.

The Board of Commissioners presented Michael Cox with the resolution.

3. Appointment of County Attorney

Commissioner Payne moved to appoint Brenda Jackson as the County Attorney for 2020. Commissioner McFall seconded the motion. Upon Vote: Commissioner Payne, aye; Commissioner McFall, aye; Commissioner Bell, aye. The motion carried by unanimous consent.

4. Resolution No. 1 Designating and Approving Official Depositories for Fremont County for 2020

Commissioner McFall moved to approve Resolution #1, designating and Approving Official Depositories for Fremont County for 2020. Commissioner Payne seconded the motion. Upon Vote: Commissioner McFall, aye; Commissioner Payne, aye; Commissioner Bell, aye. The motion carried by unanimous consent.

5. Resolution No. 2 Designating Schedule for Regular Meetings for the Fremont County Board of Commissioners

Commissioner Payne moved to approve Resolution #2, designating Schedule for Regular Meetings for the Fremont County Board of Commissioners. Commissioner McFall seconded the motion. Upon Vote: Commissioner Payne, aye; Commissioner McFall, aye; Commissioner Bell, aye. The motion carried by unanimous consent.

6. Resolution No. 3 Designating Official Newspaper for Fremont County

Commissioner McFall moved to approve Resolution #3, designating the Canon City Daily Record as the Official Newspaper for Fremont County 2020. Commissioner Payne seconded the motion. Upon Vote: Commissioner McFall, aye; Commissioner Payne, aye; Commissioner Bell, aye. The motion carried by unanimous consent.

7. Resolution No. 4 Designating Official Posting Place for Notice of Public Meetings for the Fremont County Board of Commissioners

Commissioner Payne moved to approve Resolution #4, designating Official Posting Place for Notice of Public Meetings for the Fremont County Board of Commissioners. Commissioner McFall seconded the motion. Upon Vote: Commissioner Payne, aye; Commissioner McFall, aye; Commissioner Bell, aye. The motion carried by unanimous consent.

8. Resolution No. 5 Adopting the 2020 Fremont County Compensation Schedule for Fremont County Employees

Human Resources Director Tammy Childs explained that this resolution will remove the old compensation schedule and longevity pay and replace it with a new 14 tier pay structure.

Commissioner McFall moved to approve Resolution #5, adopting the 2020 Fremont County Compensation Schedule for Fremont County Employees. Commissioner Payne seconded the motion. Upon Vote: Commissioner McFall, aye; Commissioner Payne, aye; Commissioner Bell, aye. The motion carried by unanimous consent.

9. Resolution No. 6 Amending the March 2019 Edition of The Fremont County Personnel Policies and Procedures Manual, Chapter 13, Pay and Compensation Plan

Human Resources Director Childs explained that this Resolution will remove the verbiage “longevity pay” from the chapter

Commissioner Payne moved to approve Resolution #6, amending the March 2019 Edition of The Fremont County Personnel Policies and Procedures Manual, Chapter 13, Pay and Compensation Plan. Commissioner McFall seconded the motion. Upon Vote: Commissioner Payne, aye; Commissioner McFall, aye; Commissioner Bell, aye. The motion carried by unanimous consent.

Chair Bell recessed the meeting at 9:55 a.m. for 5 minutes

Chair Bell called the meeting to order at 10:00 a.m.

PUBLIC HEARING

1. Request CDP 19-002 Skyline Steel
Requesting approval for a commercial development plan to allow for storage and sales of steel culverts, assembly of joints and elbows for culverts and incidental sales of antiques for property located at the intersection of 4th Street and Colorado State Highway 115 in Penrose, CO, 81240.
Representative: Matt Koch

Chair Bell opened the Public Hearing at 10:00 a.m.

Matt Koch explained in his presentation about the building location, setbacks, leech field location and other pertinent information

Planning and Zoning Director Garrett gave a staff report and recommended approval as long as the following contingency items and waiver requests were completed:

Contingency items:

1. Submittal of soil testing and design for an OWTS
2. Minor Corrections to the site plan
3. Approval of the drainage plan
4. Submittal of a Quit Claim Deed to the county with a deed restriction addressing maintenance of drainage facilities, easements, right-of-way's, and related structures and or facilities prior to recording of the Commercial Development Plan.

Waiver Requests:

1. Hard Surfacing for parking area
2. Landscaping of the parking area

Eric Kellogg, representing James Erickson, a neighbor of the property asked for the decision to be tabled until a dispute for ownership is resolved.

Matt Koch said that there was some old fence that was removed by a previous owner and is why this is in question. He said this part of the property will not have an impact on the construction they are asking to be approved.

County Attorney Jackson said that the land dispute will not affect the decision made today and they can resolve the land dispute on their own time.

Chair Bell closed the Public Hearing at 10:07 a.m.

Commissioner Payne moved to approve Resolution #7 the request for a commercial development plan to allow for storage and sales of steel culverts incidental sales of antiques for property located at the intersection of 4th Street and Colorado State Highway 115 in Penrose. Commissioner McFall seconded the motion. Upon Vote: Commissioner Payne, aye; Commissioner McFall, aye; Commissioner Bell, aye. The motion carried by unanimous consent.

2. Amendment to the Fremont County Zoning Resolution section 5.10 & Amendment to the Fremont County Subdivision Regulations section XXIII regarding drainage plan requirements.

Chair Bell opened the Public Hearing at 10:10 a.m.

Planning and Zoning Director Garrett explained that this request for amendments to the Fremont County Zoning Resolution were updating drainage requirements in the subdivision regulations and he recommended approval on both amendments.

There were no public comments

Chair Bell closed the Public Hearing at 10:11 a.m.

Commissioner McFall moved to approve assigning Resolution #8 and #9, amendments to the Fremont County Zoning Code (sec. 5.10) and the Fremont County Subdivision Regulations (XXIII) respectively. Commissioner Payne seconded the motion. Upon Vote: Commissioner McFall, aye; Commissioner Payne, aye; Commissioner Bell, aye. The motion carried by unanimous consent.

3. OPC 14-011 Pure Medical, LLC – Modification of Premises
OPC 14-011 Pure Medical, LLC, dba Pure Medical (Optional Premises Cultivation License) requesting the approval and issuance of a MODIFICATION of an Optional Premises Cultivation license. This modification request is to expand the grow area to the east and south.
Representative: Jason Vanstrom / James Marks

Chair Bell opened the Public Hearing at 10:13 a.m.

Karlie Van Aman explained that they are asking for the fence line to be moved to accommodate the construction of the new building that was approved last year. She also clarified that Pure Medical would increase plants from 1500 to 2500, which is still under the allowable amount of 3000.

Planning and Zoning Director Garrett said that staff recommend approval of the modification as long as the one contingency item is met.

Contingency item:

1. The approval by the State of Colorado Dept. of Revenue Marijuana Enforcement Division of the proposed modification. The staff have received no complaints and would recommend approval.

There were no public comments.

Chair Bell closed the Public Hearing at 10:28 a.m.

Commissioner Payne moved to approve OPC 14-011 issuance of a MODIFICATION of an Optional Premises Cultivation license. This modification request is to expand the grow

area to the east and south. Commissioner McFall seconded the motion. Upon Vote: Commissioner Payne, aye; Commissioner McFall, aye; Commissioner Bell, aye. The motion carried by unanimous consent.

4. Home Preservation and Buy-Out Program—UAACOG

Upper Arkansas Area Council of Governments intends to apply for Community Development Block Grant funds through the Colorado Division of Housing for the Home Preservation and Buy-Out Program

Representative: Autumn Dever, Council of Governments Housing and Rehabilitation Program

Chair Bell explained this is a “no action” item by the Board but are required to hold a Public Hearing for UAACOG.

Autumn Dever said that the Community Development Block Grant program they are applying for will allow UAACOG to not lose out on their investments. Those families that are in default on their house mortgage have the possibility of being foreclosed on by the Public Trustee. To make sure that UAACOG doesn't lose out on their investment this program will allow them to have the funds to refinance the homes in default. This will possibly help the families living in the homes that are going thru hardships.

Chair Bell closed the Public Hearing at 10:33 a.m.

Chair Bell adjourned the meeting at 10:33 a.m.


Clerk and Recorder



RESOLUTION NO. 1, SERIES OF 2020

RESOLUTION DESIGNATING AND APPROVING OFFICIAL DEPOSITORIES FOR
FREMONT COUNTY FOR 2020

WHEREAS, the Fremont County Board of County Commissioners is required by C.R.S. §30-10-708 to designate and approve, by written resolution, all depositories for Fremont County funds; and

WHEREAS, Kathy Elliott, the Fremont County Treasurer has submitted a recommendation for designation and approval of depositories for Fremont County funds, based upon the Fremont County Treasurer's investment policy, a copy of which is available for review in the Fremont County Treasurer's Office; and

WHEREAS, it appears to the Board of County Commissioners the depositories recommended by the Treasurer are appropriate for the investment of County funds and that each of the depositories meet the requirements of the provisions of C.R.S. §30-10-708 and of article 47 of title 11, C.R.S. and article 75, title 24, C.R.S.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS FOR FREMONT COUNTY, that the following depositories are hereby approved and designated as the official depositories for Fremont County funds:

1. SUNFLOWER BANK OF CAÑON CITY
2. COLORADO SURPLUS ASSET FUND TRUST (CSAFE)
3. COLOTRUST
4. BANK OF THE SAN JUANS/GLACIER BANK

BE IT FURTHER RESOLVED, that the Fremont County Treasurer is hereby authorized to use these designated depositories for the deposit and investment of the funds of Fremont County.

Commissioner McFall moved for adoption of this Resolution, with a second by Commissioner Payne. The roll call vote of the Board was as follows:

Debbie Bell	<u>Aye</u>	Nay	Absent	Abstain
Dwayne McFall	<u>Aye</u>	Nay	Absent	Abstain
Timothy R. Payne	<u>Aye</u>	Nay	Absent	Abstain

Date: Jan 14th, 2020

ATTEST:

[Signature]
Clerk to the Board

[Signature]
Chairman



RESOLUTION NO. 2, SERIES OF 2020

RESOLUTION DESIGNATING SCHEDULE FOR REGULAR MEETINGS FOR THE
FREMONT COUNTY BOARD OF COMMISSIONERS

WHEREAS, the Fremont County Board of County Commissioners is required by C.R.S. §30-10-303 to designate and publish a schedule for regular meetings of the Board; and

WHEREAS, the Board currently meets on the second and fourth Tuesdays of each month, commencing at 9:30 a.m. to conduct the regular business of Fremont County and finds that such schedule is widely known and accepted to the members of the public in Fremont County.

NOW, THEREFORE, BE IT RESOLVED that the Board of County Commissioners of Fremont County hereby designates the second and fourth Tuesdays at 9:30 a.m. as the time for regular meetings of the Board of County Commissioners for Fremont County. All regular meetings shall be held in Cañon City, the county seat, and at the Fremont County Administration Building, 615 Macon Ave., Room LL3, Cañon City, CO 81212, unless otherwise previously publicized. The designation of the regular meeting schedule shall in no manner affect the ability of the Board of Commissioners to schedule and hold special or emergency meetings, as deemed necessary for best serving the public interest.

Commissioner Payne moved adoption of the foregoing Resolution, seconded by Commissioner McFall and approved by roll call vote as follows:

Debbie Bell	<u>Aye</u>	Nay	Absent	Abstain
Dwayne McFall	<u>Aye</u>	Nay	Absent	Abstain
Timothy R. Payne	<u>Aye</u>	Nay	Absent	Abstain

Date: Jan. 14th, 2020

BOARD OF COUNTY COMMISSIONERS
OF FREMONT COUNTY

ATTEST:

By: Debbie Bell
Chairman

By: [Signature]
Clerk to the Board



RESOLUTION NO. 3, SERIES OF 2020

RESOLUTION DESIGNATING OFFICIAL NEWSPAPER FOR FREMONT COUNTY

WHEREAS, the Fremont County Board of County Commissioners is required by section C.R.S. §24-70-103, to designate an official newspaper for the purpose of legal notices, publication of ordinances and regulations, and announcement of requests for bids, as well as other official County publications; and

WHEREAS, there currently exist three legal publications or newspapers in Fremont County, as defined in C.R.S. §24-70-102, those being the *Cañon City Daily Record* (six day-a-week publication), the *Florence Citizen* (weekly publication), and the *Fremont County Crusader* (weekly publication); and

WHEREAS, the Board finds that a daily newspaper is better equipped to provide public notice of official actions such as special meetings, public hearings, and unexpected events on short notice, which is essential for effective notice to the public; and

WHEREAS, the Board is authorized, without official designation, to publish notices in any of the legal publications in the County to provide additional or supplemental notice to the public, if deemed appropriate.

NOW, THEREFORE, BE IT RESOLVED that the Board of County Commissioners for Fremont County hereby designates the *Cañon City Daily Record* as the official newspaper for Fremont County official publications.

Commissioner McFall moved adoption of the foregoing Resolution, seconded by Commissioner Payne and approved by roll call vote as follows:

Debbie Bell	<u>Aye</u>	Nay	Absent	Abstain
Dwayne McFall	<u>Aye</u>	Nay	Absent	Abstain
Timothy R. Payne	<u>Aye</u>	Nay	Absent	Abstain

Date: Jan 14th, 2020

BOARD OF COUNTY COMMISSIONERS
OF FREMONT COUNTY

ATTEST:

By: Debbie Bell
Chairman

By: [Signature]
Clerk to the Board



RESOLUTION NO. 4, SERIES OF 2020

RESOLUTION DESIGNATING OFFICIAL POSTING PLACE FOR NOTICE OF PUBLIC MEETINGS FOR THE FREMONT COUNTY BOARD OF COMMISSIONERS

WHEREAS, the Fremont County Board of County Commissioners is required by C.R.S. §24-6-402 to designate a public place for posting notice of all public meetings at which the adoption of any proposed policy, position, resolution, rule, regulations, or formal action occurs, or at which a majority or quorum of the Board is in attendance or expected to be in attendance; and

WHEREAS, in 2019, the Colorado legislature approved C.R.S. §24-6-402(2)(c)(II), declaring the intention for local governments to transition from posting physical notices of public meetings to posting notices on a website, social media account, or other official online presence to the greatest extent practicable; and

WHEREAS, the Board of Commissioners intends to continue the practice of posting the current calendar, physically and online, of Commissioner schedules as one means of providing public notice of all meetings.

NOW, THEREFORE, BE IT RESOLVED that the Board of County Commissioners of Fremont County hereby designates the following official posting places for the posting of notices for public meetings of the Board of County Commissioners for Fremont County, Colorado:

1. The bulletin board in the hallway outside of the offices of the Board of County Commissioners, Fremont County Administration Building, 615 Macon Ave., Room 105, Cañon City, CO 81212 (physical notice);
2. The bulletin board located at the main (south) entrance of the Fremont County Administration Building (physical notice);
3. The website of Fremont County, Colorado <https://www.fremontco.com/> (online notice)

The posting place inside the building is open to the public during normal Fremont County business hours. The main entrance posting place is visible to the public from the outside of the building at all times.

Commissioner Payne moved adoption of the foregoing Resolution, seconded by Commissioner McFall and approved by roll call vote as follows:

Debbie Bell	<u>Aye</u>	Nay	Absent	Abstain
Dwayne McFall	<u>Aye</u>	Nay	Absent	Abstain
Timothy R. Payne	<u>Aye</u>	Nay	Absent	Abstain

Date: Jan 14th, 2020

BOARD OF COUNTY COMMISSIONERS
FOR FREMONT COUNTY

ATTEST:

By: Debbie Bell
Chairman

By: [Signature]
Clerk to the Board



RESOLUTION NO. 5, SERIES OF 2020

RESOLUTION ADOPTING THE 2020 FREMONT COUNTY
COMPENSATION SCHEDULE FOR FREMONT COUNTY EMPLOYEES

WHEREAS, C.R.S. §30-2-104 authorizes the Board of County Commissioners of the County of Fremont to adopt a classification and compensation plan for all county employees paid in whole or in part by the county; and

WHEREAS, after review and study, the Board of Commissioners determined that the current compensation plan required revision and updating to more fairly and equitably compensate county employees for their service to Fremont County; and

WHEREAS, the Board of County Commissioners has considered a proposed compensation plan, attached hereto as Exhibit A, and finds it to be appropriate and equitable, fairly addressing the range of Fremont County employment positions, inclusive of longevity and seniority considerations, and will be a workable and acceptable compensation plan; and

WHEREAS, on December 19, 2019, the Board of County Commissioners of the County of Fremont approved Resolution 36, Series of 2019, which adopted the proposed Fremont County budget for January 1, 2020 through December 31, 2020, and appropriated funds to implement the new compensation system, allowing and anticipating the elimination of the existing longevity award system.

NOW, THEREFORE, BE IT RESOLVED:

1. The Board of County Commissioners of Fremont County hereby adopts the 2020 Fremont County Compensation Schedule, attached hereto as Exhibit A, with an effective date of December 30, 2019.
2. All previous Fremont County Compensation or Pay Schedules and the longevity award process are superseded by the 2020 Fremont County Compensation Schedule, and to the extent not superseded, are hereby rescinded.

Commissioner McFall moved adoption of the foregoing Resolution, seconded by Commissioner Payne and approved by roll call vote as follows:

Timothy R. Payne	Aye	Nay	Abstain	Absent
Debbie Bell	Aye	Nay	Abstain	Absent
Dwayne McFall	Aye	Nay	Abstain	Absent

Date: Jan 14th, 2020

BOARD OF COUNTY COMMISSIONERS
OF FREMONT COUNTY

By: Debbie Bell
Chairman

ATTEST:

By: [Signature]
Clerk to the Board



FREMONT COUNTY COMPENSATION SCHEDULE

EFFECTIVE DATE: JANUARY 1, 2020

Step	Entry	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Grade 28 Hourly BI-Weekly	\$ 25,604.80	\$ 26,628.99	\$ 27,161.57	\$ 27,704.80	\$ 28,258.90	\$ 28,824.08	\$ 29,400.56	\$ 29,988.57	\$ 30,588.34	\$ 31,200.11	\$ 31,824.11	\$ 32,460.59	\$ 33,109.80	\$ 33,772.00	\$ 34,447.44
	\$ 12.31	\$ 12.80	\$ 13.08	\$ 13.32	\$ 13.59	\$ 13.86	\$ 14.13	\$ 14.42	\$ 14.71	\$ 15.00	\$ 15.30	\$ 15.61	\$ 15.92	\$ 16.24	\$ 16.56
	\$ 984.80	\$ 1,024.19	\$ 1,044.68	\$ 1,065.57	\$ 1,086.88	\$ 1,108.62	\$ 1,130.79	\$ 1,153.41	\$ 1,176.47	\$ 1,200.00	\$ 1,224.00	\$ 1,248.48	\$ 1,273.45	\$ 1,298.92	\$ 1,324.90
Grade 29 Hourly BI-Weekly	\$ 27,653.18	\$ 28,759.31	\$ 29,334.50	\$ 29,921.19	\$ 30,519.61	\$ 31,130.00	\$ 31,752.60	\$ 32,387.66	\$ 33,035.41	\$ 33,696.12	\$ 34,370.04	\$ 35,057.44	\$ 35,758.59	\$ 36,473.76	\$ 37,203.24
	\$ 13.29	\$ 13.83	\$ 14.10	\$ 14.39	\$ 14.67	\$ 14.97	\$ 15.27	\$ 15.57	\$ 15.88	\$ 16.20	\$ 16.52	\$ 16.85	\$ 17.19	\$ 17.54	\$ 17.89
	\$ 1,063.58	\$ 1,106.13	\$ 1,128.25	\$ 1,150.81	\$ 1,173.83	\$ 1,197.31	\$ 1,221.25	\$ 1,245.66	\$ 1,270.59	\$ 1,296.00	\$ 1,321.92	\$ 1,348.36	\$ 1,375.33	\$ 1,402.84	\$ 1,430.89
Grade 30 Hourly BI-Weekly	\$ 29,865.44	\$ 31,060.08	\$ 31,681.26	\$ 32,314.88	\$ 32,961.18	\$ 33,620.40	\$ 34,292.81	\$ 34,978.67	\$ 35,678.24	\$ 36,391.81	\$ 37,119.64	\$ 37,862.04	\$ 38,619.28	\$ 39,391.66	\$ 40,179.49
	\$ 14.38	\$ 14.93	\$ 15.23	\$ 15.54	\$ 15.85	\$ 16.16	\$ 16.49	\$ 16.82	\$ 17.15	\$ 17.50	\$ 17.85	\$ 18.20	\$ 18.57	\$ 18.94	\$ 19.32
	\$ 1,148.67	\$ 1,184.82	\$ 1,216.51	\$ 1,242.88	\$ 1,267.74	\$ 1,293.09	\$ 1,318.95	\$ 1,345.33	\$ 1,372.24	\$ 1,399.68	\$ 1,427.68	\$ 1,456.23	\$ 1,485.36	\$ 1,515.08	\$ 1,545.37
Grade 31 Hourly BI-Weekly	\$ 32,254.67	\$ 33,544.86	\$ 34,215.76	\$ 34,900.07	\$ 35,598.07	\$ 36,310.04	\$ 37,036.24	\$ 37,776.96	\$ 38,532.50	\$ 39,303.15	\$ 40,089.21	\$ 40,891.00	\$ 41,708.82	\$ 42,542.99	\$ 43,393.85
	\$ 15.51	\$ 16.13	\$ 16.45	\$ 16.78	\$ 17.11	\$ 17.46	\$ 17.81	\$ 18.16	\$ 18.53	\$ 18.90	\$ 19.27	\$ 19.68	\$ 20.05	\$ 20.45	\$ 20.88
	\$ 1,240.56	\$ 1,290.19	\$ 1,315.99	\$ 1,342.31	\$ 1,369.18	\$ 1,396.54	\$ 1,424.47	\$ 1,452.96	\$ 1,482.02	\$ 1,511.68	\$ 1,541.89	\$ 1,572.73	\$ 1,604.19	\$ 1,636.27	\$ 1,668.99
Grade 32 Hourly BI-Weekly	\$ 34,835.05	\$ 36,228.46	\$ 36,953.02	\$ 37,692.08	\$ 38,448.92	\$ 39,214.84	\$ 39,998.14	\$ 40,799.12	\$ 41,615.10	\$ 42,447.40	\$ 43,296.36	\$ 44,162.28	\$ 45,045.52	\$ 45,946.43	\$ 46,865.38
	\$ 16.75	\$ 17.42	\$ 17.77	\$ 18.12	\$ 18.48	\$ 18.85	\$ 19.23	\$ 19.61	\$ 20.01	\$ 20.41	\$ 20.82	\$ 21.23	\$ 21.66	\$ 22.09	\$ 22.53
	\$ 1,339.81	\$ 1,393.40	\$ 1,421.27	\$ 1,449.70	\$ 1,478.69	\$ 1,508.26	\$ 1,538.43	\$ 1,569.20	\$ 1,600.58	\$ 1,632.59	\$ 1,665.24	\$ 1,698.55	\$ 1,732.52	\$ 1,767.17	\$ 1,802.51
Grade 33 Hourly BI-Weekly	\$ 37,621.85	\$ 39,126.73	\$ 39,809.26	\$ 40,707.45	\$ 41,521.59	\$ 42,352.03	\$ 43,199.07	\$ 44,063.05	\$ 44,944.31	\$ 45,843.20	\$ 46,760.06	\$ 47,695.26	\$ 48,649.17	\$ 49,622.15	\$ 50,614.59
	\$ 18.09	\$ 18.81	\$ 19.19	\$ 19.57	\$ 19.96	\$ 20.36	\$ 20.77	\$ 21.18	\$ 21.61	\$ 22.04	\$ 22.48	\$ 22.93	\$ 23.39	\$ 23.86	\$ 24.33
	\$ 1,446.99	\$ 1,504.87	\$ 1,534.97	\$ 1,565.87	\$ 1,596.98	\$ 1,628.92	\$ 1,661.50	\$ 1,694.73	\$ 1,728.63	\$ 1,763.20	\$ 1,798.46	\$ 1,834.43	\$ 1,871.12	\$ 1,908.54	\$ 1,946.72
Grade 34 Hourly BI-Weekly	\$ 40,831.60	\$ 42,258.86	\$ 43,102.00	\$ 43,964.04	\$ 44,843.32	\$ 45,740.19	\$ 46,654.98	\$ 47,588.09	\$ 48,539.85	\$ 49,510.65	\$ 50,500.86	\$ 51,510.88	\$ 52,541.10	\$ 53,591.92	\$ 54,663.76
	\$ 19.53	\$ 20.32	\$ 20.72	\$ 21.14	\$ 21.58	\$ 21.99	\$ 22.43	\$ 22.88	\$ 23.34	\$ 23.80	\$ 24.28	\$ 24.76	\$ 25.28	\$ 25.77	\$ 26.28
	\$ 1,562.75	\$ 1,625.28	\$ 1,657.77	\$ 1,690.92	\$ 1,724.74	\$ 1,759.24	\$ 1,794.42	\$ 1,830.31	\$ 1,866.92	\$ 1,904.26	\$ 1,942.34	\$ 1,981.19	\$ 2,020.81	\$ 2,061.23	\$ 2,102.45
Grade 35 Hourly BI-Weekly	\$ 43,882.13	\$ 45,637.41	\$ 46,550.16	\$ 47,481.16	\$ 48,430.79	\$ 49,399.40	\$ 50,387.39	\$ 51,395.14	\$ 52,423.04	\$ 53,471.50	\$ 54,540.93	\$ 55,631.75	\$ 56,744.39	\$ 57,879.27	\$ 59,036.86
	\$ 21.10	\$ 21.94	\$ 22.38	\$ 22.83	\$ 23.28	\$ 23.75	\$ 24.22	\$ 24.71	\$ 25.20	\$ 25.71	\$ 26.22	\$ 26.75	\$ 27.28	\$ 27.83	\$ 28.38
	\$ 1,687.77	\$ 1,755.29	\$ 1,790.39	\$ 1,826.20	\$ 1,862.72	\$ 1,899.98	\$ 1,937.98	\$ 1,976.74	\$ 2,016.27	\$ 2,056.60	\$ 2,097.73	\$ 2,139.68	\$ 2,182.48	\$ 2,226.13	\$ 2,270.65
Grade 36 Hourly BI-Weekly	\$ 47,392.70	\$ 49,298.41	\$ 50,274.17	\$ 51,279.66	\$ 52,305.25	\$ 53,351.36	\$ 54,418.38	\$ 55,508.75	\$ 56,616.89	\$ 57,749.22	\$ 58,904.21	\$ 60,082.29	\$ 61,283.94	\$ 62,509.82	\$ 63,759.81
	\$ 22.78	\$ 23.70	\$ 24.17	\$ 24.65	\$ 25.15	\$ 25.65	\$ 26.16	\$ 26.69	\$ 27.22	\$ 27.76	\$ 28.32	\$ 28.89	\$ 29.48	\$ 30.05	\$ 30.65
	\$ 1,822.80	\$ 1,895.71	\$ 1,933.62	\$ 1,972.29	\$ 2,011.74	\$ 2,051.98	\$ 2,093.01	\$ 2,134.88	\$ 2,177.57	\$ 2,221.12	\$ 2,265.55	\$ 2,310.86	\$ 2,357.07	\$ 2,404.22	\$ 2,452.30

Grade 37 Hourly Bi-Weekly	\$ 51,184.11 \$ 24.61 \$ 1,968.62	\$ 53,231.48 \$ 25.69 \$ 2,047.36	\$ 54,296.11 \$ 26.10 \$ 2,088.31	\$ 55,382.03 \$ 26.63 \$ 2,130.08	\$ 56,489.67 \$ 27.16 \$ 2,172.68	\$ 57,619.46 \$ 27.70 \$ 2,216.13	\$ 58,771.85 \$ 28.28 \$ 2,260.46	\$ 59,947.29 \$ 28.92 \$ 2,305.67	\$ 61,146.24 \$ 29.40 \$ 2,351.78	\$ 62,359.16 \$ 29.99 \$ 2,398.81	\$ 63,616.54 \$ 30.58 \$ 2,446.79	\$ 64,908.87 \$ 31.20 \$ 2,495.73	\$ 66,186.65 \$ 31.82 \$ 2,545.64	\$ 67,510.39 \$ 32.48 \$ 2,596.56	\$ 68,860.59 \$ 33.11 \$ 2,648.48
Grade 38 Hourly Bi-Weekly	\$ 55,276.84 \$ 26.58 \$ 2,126.11	\$ 57,490.00 \$ 27.64 \$ 2,211.15	\$ 59,639.80 \$ 28.19 \$ 2,255.38	\$ 61,825.99 \$ 28.76 \$ 2,300.48	\$ 64,048.84 \$ 29.33 \$ 2,346.49	\$ 66,299.02 \$ 29.92 \$ 2,393.42	\$ 68,585.69 \$ 30.52 \$ 2,441.29	\$ 70,907.98 \$ 31.13 \$ 2,490.12	\$ 73,257.93 \$ 31.75 \$ 2,539.92	\$ 75,645.87 \$ 32.38 \$ 2,590.72	\$ 78,070.88 \$ 33.03 \$ 2,642.53	\$ 80,533.99 \$ 33.69 \$ 2,695.38	\$ 83,027.19 \$ 34.37 \$ 2,748.29	\$ 85,551.58 \$ 35.05 \$ 2,802.24	\$ 88,107.22 \$ 35.76 \$ 2,854.26
Grade 39 Hourly Bi-Weekly	\$ 59,701.15 \$ 28.70 \$ 2,296.20	\$ 62,089.20 \$ 29.85 \$ 2,386.05	\$ 64,530.88 \$ 30.45 \$ 2,435.81	\$ 67,027.60 \$ 31.06 \$ 2,484.52	\$ 69,571.00 \$ 31.68 \$ 2,534.21	\$ 72,120.34 \$ 32.31 \$ 2,584.90	\$ 74,774.39 \$ 32.96 \$ 2,636.60	\$ 77,432.82 \$ 33.62 \$ 2,689.33	\$ 80,095.35 \$ 34.29 \$ 2,743.11	\$ 82,762.55 \$ 34.97 \$ 2,797.88	\$ 85,435.04 \$ 35.67 \$ 2,853.94	\$ 88,112.68 \$ 36.39 \$ 2,911.01	\$ 90,795.11 \$ 37.12 \$ 2,969.24	\$ 93,483.04 \$ 37.86 \$ 3,028.62	\$ 96,176.00 \$ 38.61 \$ 3,089.19
Grade 40 Hourly Bi-Weekly	\$ 64,477.24 \$ 31.00 \$ 2,479.89	\$ 67,056.33 \$ 32.24 \$ 2,575.09	\$ 69,687.46 \$ 32.86 \$ 2,630.67	\$ 72,366.41 \$ 33.54 \$ 2,683.28	\$ 75,159.81 \$ 34.21 \$ 2,736.95	\$ 78,043.93 \$ 34.90 \$ 2,791.69	\$ 81,025.61 \$ 35.59 \$ 2,847.52	\$ 84,092.95 \$ 36.31 \$ 2,904.47	\$ 87,252.65 \$ 37.03 \$ 2,962.56	\$ 90,493.18 \$ 37.77 \$ 3,021.81	\$ 93,728.52 \$ 38.53 \$ 3,082.25	\$ 97,054.59 \$ 39.30 \$ 3,143.90	\$ 100,376.12 \$ 40.08 \$ 3,206.77	\$ 103,688.44 \$ 40.89 \$ 3,270.91	\$ 107,043.84 \$ 41.70 \$ 3,336.33
Grade 41 Hourly Bi-Weekly	\$ 69,635.42 \$ 33.48 \$ 2,678.29	\$ 72,420.84 \$ 34.82 \$ 2,785.42	\$ 75,268.26 \$ 35.51 \$ 2,841.13	\$ 78,174.37 \$ 36.22 \$ 2,897.95	\$ 81,131.66 \$ 36.95 \$ 2,955.91	\$ 84,139.33 \$ 37.69 \$ 3,015.02	\$ 87,197.06 \$ 38.44 \$ 3,075.33	\$ 90,304.55 \$ 39.21 \$ 3,136.83	\$ 93,461.58 \$ 39.99 \$ 3,199.57	\$ 96,668.85 \$ 40.79 \$ 3,263.56	\$ 99,925.95 \$ 41.61 \$ 3,328.83	\$ 103,233.40 \$ 42.44 \$ 3,395.41	\$ 106,491.81 \$ 43.29 \$ 3,463.32	\$ 109,700.50 \$ 44.18 \$ 3,532.56	\$ 113,060.50 \$ 45.04 \$ 3,603.23
Grade 42 Hourly Bi-Weekly	\$ 75,206.26 \$ 36.16 \$ 2,892.55	\$ 78,214.51 \$ 37.60 \$ 3,008.25	\$ 81,278.80 \$ 38.36 \$ 3,068.42	\$ 84,404.32 \$ 39.12 \$ 3,129.76	\$ 87,591.66 \$ 39.90 \$ 3,192.38	\$ 90,839.55 \$ 40.70 \$ 3,256.23	\$ 94,147.66 \$ 41.52 \$ 3,321.35	\$ 97,505.68 \$ 42.35 \$ 3,387.78	\$ 100,914.35 \$ 43.19 \$ 3,455.53	\$ 104,273.28 \$ 44.06 \$ 3,524.84	\$ 107,642.15 \$ 44.94 \$ 3,595.14	\$ 111,010.50 \$ 45.84 \$ 3,667.04	\$ 114,297.81 \$ 46.76 \$ 3,740.38	\$ 117,595.60 \$ 47.69 \$ 3,816.19	\$ 120,904.48 \$ 48.64 \$ 3,891.49
Grade 43 Hourly Bi-Weekly	\$ 81,222.76 \$ 39.05 \$ 3,123.95	\$ 84,471.67 \$ 40.61 \$ 3,246.91	\$ 87,778.10 \$ 41.42 \$ 3,313.89	\$ 91,139.82 \$ 42.25 \$ 3,390.17	\$ 94,556.41 \$ 43.10 \$ 3,447.77	\$ 98,028.55 \$ 43.98 \$ 3,516.72	\$ 101,555.84 \$ 44.84 \$ 3,587.06	\$ 105,138.82 \$ 45.74 \$ 3,658.80	\$ 108,767.75 \$ 46.65 \$ 3,731.98	\$ 112,452.02 \$ 47.58 \$ 3,806.62	\$ 116,261.18 \$ 48.53 \$ 3,882.75	\$ 120,065.90 \$ 49.51 \$ 3,960.40	\$ 123,877.11 \$ 50.50 \$ 4,039.61	\$ 127,694.30 \$ 51.51 \$ 4,120.40	\$ 131,517.11 \$ 52.54 \$ 4,202.61
Grade 44 Hourly Bi-Weekly	\$ 87,720.58 \$ 42.17 \$ 3,373.87	\$ 91,229.40 \$ 43.86 \$ 3,506.82	\$ 94,798.10 \$ 44.74 \$ 3,579.00	\$ 98,426.32 \$ 45.63 \$ 3,660.58	\$ 102,113.67 \$ 46.54 \$ 3,723.59	\$ 105,840.74 \$ 47.48 \$ 3,798.06	\$ 109,568.15 \$ 48.43 \$ 3,874.02	\$ 113,295.52 \$ 49.39 \$ 3,951.50	\$ 117,032.55 \$ 50.38 \$ 4,030.53	\$ 120,770.02 \$ 51.39 \$ 4,111.15	\$ 124,507.58 \$ 52.42 \$ 4,193.37	\$ 128,342.71 \$ 53.47 \$ 4,277.24	\$ 132,069.00 \$ 54.53 \$ 4,362.78	\$ 135,745.44 \$ 55.63 \$ 4,450.04	\$ 139,582.50 \$ 56.74 \$ 4,539.04
Grade 45 Hourly Bi-Weekly	\$ 94,738.22 \$ 45.55 \$ 3,643.78	\$ 98,527.75 \$ 47.37 \$ 3,789.63	\$ 102,469.31 \$ 48.32 \$ 3,865.32	\$ 106,463.27 \$ 49.28 \$ 3,942.63	\$ 110,509.44 \$ 50.27 \$ 4,021.46	\$ 114,607.41 \$ 51.27 \$ 4,101.91	\$ 118,756.90 \$ 52.30 \$ 4,183.95	\$ 122,957.52 \$ 53.35 \$ 4,267.63	\$ 127,309.87 \$ 54.41 \$ 4,352.98	\$ 131,713.62 \$ 55.50 \$ 4,440.04	\$ 136,170.48 \$ 56.61 \$ 4,528.84	\$ 140,729.91 \$ 57.74 \$ 4,619.41	\$ 145,302.22 \$ 58.90 \$ 4,711.80	\$ 150,338.00 \$ 60.08 \$ 4,806.04	\$ 155,907.75 \$ 61.29 \$ 4,902.16

RESOLUTION NO. 6, SERIES OF 2020

RESOLUTION AMENDING THE MARCH 2019 EDITION OF THE FREMONT COUNTY PERSONNEL POLICIES AND PROCEDURES MANUAL, CHAPTER 13, PAY AND COMPENSATION PLAN

WHEREAS, pursuant to C.R.S. 30-2-104 the Board of County Commissioners is authorized to adopt Personnel Policies and Procedures; and

WHEREAS, the Board of County Commissioners, with consent of all elected officials, adopted the March 2019 Fremont County Personnel Policies and Procedures; and

WHEREAS, the Board of County Commissioners has determined the language in Chapter 13, Pay and Compensation Plan, section 13.02(B) Pay Scale Structure, and section 13.02(C) New Hire Pay, section 13.03 Pay Administration (definition), section 13.03(A) Service Adjustments, require revision to align with the 2020 Compensation Schedule; and

WHEREAS, while there is no record of the official adoption of the longevity pay system which began in January 2008, the longevity pay system in effect since that date is hereby rescinded; and

WHEREAS, a copy of the amended Chapter 13 is attached to this Resolution.

NOW, THEREFORE, BE IT RESOLVED:

1. Amended Policy 13.02(B) regarding Pay Scale Structure, for the Fremont County Personnel Policies and Procedures Manual, March 2019, is hereby approved and adopted, effective immediately.
2. Amended Policy 13.02(C) regarding Pay Scale Structure, for the Fremont County Personnel Policies and Procedures Manual, March 2019, is hereby approved and adopted, effective immediately.
3. Amended Policy 13.03 (definition) Pay Administration, for the Fremont County Personnel Policies and Procedures Manual, March 2019, is hereby approved and adopted, effective immediately.
4. Amended Policy 13.03 removing the policy on (A) Service Adjustments and reorganizing the remaining policies of this section, for the Fremont County Personnel Policies and Procedures Manual, March 2019, is hereby approved and adopted, effective immediately.
5. Longevity pay is hereby rescinded and discontinued, effective December 30, 2019.
6. A copy of this Resolution shall be included as part of the 2019 Manual.

7. An electronic copy of this Resolution with the amended policy will be placed on the Employee Self Service portal.

Commissioner Payne moved adoption of the foregoing Resolution, seconded by Commissioner McFall and approved by roll call vote as follows:

Timothy R. Payne	<input checked="" type="radio"/> Aye	Nay	Abstain	Absent
Debbie Bell	<input checked="" type="radio"/> Aye	Nay	Abstain	Absent
Dwayne McFall	<input checked="" type="radio"/> Aye	Nay	Abstain	Absent

Date: Jan 14th, 2020

BOARD OF COUNTY COMMISSIONERS
OF FREMONT COUNTY

ATTEST:

By: Debbie Bell
Chairman

By: [Signature]
Clerk to the Board



CHAPTER 13
PAY AND COMPENSATION PLAN
(amended by Resolution # of 2020)

13.01 General Policy

Fremont County offers a compensation package which includes pay, benefits and accrued leave to provide its employees with security and opportunities. The County is committed to compensating employees reasonably within economically feasible parameters taking into consideration comparisons of essential job functions throughout the County, qualifications of employees to perform the essential job functions, and comparison among similarly sized Counties' compensation for similar positions.

Typically, new hires will begin employment on the first Monday of a designated pay period. There may be limited exceptions to this based on exceptional needs of a department.

All other payroll actions affecting pay will be effective on the first Monday of the designated pay period. These actions include service adjustments, promotions, demotions, transfers and other actions affecting pay.

13.02 Compensation Administration

A.) Salary Surveys

Fremont County is committed to reviewing established salary surveys, such as those prepared by Colorado Technical Services, Inc (CTSI) on an annual basis as well as any other method or means determined to be effective in gathering salary information from similar organizations for similar positions. These surveys are obtained and organized in a manner to allow effective review during the classification process, establishment of the annual pay scale and any other appropriate times.

B.) Pay Scale Structure

The Board of County Commissioners will review and adopt a pay scale structure annually during the budget process. Efforts will be made to establish a pay scale containing grades for all County positions and step increases across each grade. Employees will progress through the steps of the classified grade of their position annually, if the budget allows and until the highest achievable step of the grade is achieved, at which time the employee will be capped until a county-wide increase is adopted.

C.) New Hire Pay

The classified grade of the position will determine placement on the pay scale. Ordinarily, new hire compensation will be set at the entry level of the grade.

If the Elected Official or Department Head has justification, such as advanced knowledge, skills or abilities relative to the position selected, they may request approval from the County Manager to place the employee on a higher step within the grade.

13.03 Pay Administration

Pay administration is the process of advancing through the classified grade of the position occupied, such as adjustments based on promotions to higher graded positions; demotions, voluntary or non-voluntary; and other actions affecting the base pay of an employee.

A.) Promotions

Promotion is advancement to a higher graded position. Compensation is based on the knowledge, skills and abilities of the selectee. The length of service with the County may be a factor, but not the sole consideration.

Elected Officials, Department Heads or supervisors are ultimately responsible for ensuring the Human Resource Department is informed of promotions for employees at least one week prior to the effective date. Promotions are effective the first day of the pay period following selection.

Compensation for these actions are based on the grade of the position. The pay is not necessarily based on the current step the employee occupies, however promotion actions will result in an increase of at least 3% unless this places the employee above the current pay scale adopted by the Board of County Commissioners.

B.) Career Progression

Career progressions are used for those limited positions throughout the County which are classified as tiered positions, where the employee is hired at a lower grade and progress to higher grades as they increase in experience and knowledge.

Elected Officials, Department Heads or supervisors are ultimately responsible for ensuring the Human Resource Department is informed of career progression actions at least two weeks prior to the effective date. Career progressions are effective the first day of the pay period following eligibility.

Compensation for these actions is based on the grade of the position. The pay is not necessarily based on the current step the employee occupies, however will result in an increase of at least 3% unless this places the employee above the current pay scale adopted by the Board of County Commissioners.

C.) Change to Lower Grades, Demotions

Employees may voluntarily accept a position classified at a lower grade than their current position, which shall not constitute a demotion under the disciplinary process. Employees involuntarily moved to a lower graded position than their current position are demoted. Both actions will result in a decrease of pay for the employee.

Elected Officials, Department Heads or supervisors are ultimately responsible for ensuring the Human Resource Department is informed of both a change to lower grade or demotion

at least one week prior to the effective date. Change to lower grades and demotions are effective the first day of the pay period following the action.

Compensation for these actions is based on the grade of the position. The pay is not necessarily based on the current step the employee occupies.

D.) Transfers within the County

Employees who work for the County may apply for any posted position open to all candidates or open to current employees. If they meet the minimum qualifications of the posted position they will be granted an interview but are not guaranteed selection for the position.

Elected Officials, Department Heads or supervisors are ultimately responsible for ensuring the Human Resource Department is informed if a current employee is selected for transfer at least two weeks prior to the effective date. Transfer will normally be effective the first day of the pay period following a two week courtesy notification to their current department.

Compensation for these actions is based on the grade of the position. The pay is not necessarily based on the current step the employee occupies but generally will not result in a decrease of pay unless the position is classified at a lower grade.

E.) Bonuses

The Board of County Commissioners may award a lump sum bonus to an employee upon request or recommendation by an Elected Official or County Manager for one-time special assignments or projects which deserve additional recognition and are not a normal part of the employee's essential job functions, or for a special event or project which far exceeds an employee's essential job functions.

Bonuses will be treated as compensation for W-2 reporting purposes and will be processed through payroll with all applicable taxes being withheld and reported.

13.04 Classification

All County positions are classified by the Human Resource Department using a factor evaluation system, a clearly written job description and a review of similar positions with similar essential job functions.

Elected Officials, Department Heads, County Manager and supervisors provide to the Human Resource Department the essential job functions, desired qualifications based on objective factors, applicable knowledge, skills and abilities required to successfully perform the essential job functions and the physical requirements of the position.

The Human Resource Department will assist with writing and editing the job description, verify qualifications and classify the position based on information contained within the job description.

Classification of all positions will be based solely on the job description, the factor evaluation process and not on the individual who occupies or may occupy the position.

Elected Officials, Department Heads, County Manager or supervisors may request a position be reevaluated by contacting the Human Resource Department and providing an updated job description.

Upon classification the job description and evaluation statement will be presented to the County Manager for review and approval. The Board of County Commissioners will review and approve all classifications for newly established positions and reclassified positions resulting in a change in grade.

Reclassified positions which are encumbered and result in a decrease in grade will not result in a loss of pay for the incumbent. When the position becomes vacant, it will be announced and filled at the classified grade.

Reclassified positions which are encumbered and result in an increase in grade will result in the incumbent being promoted to the new grade, typically at the same step.

Market adjustments can be considered for relative and applicable circumstances or for budgetary reasons.

**RESOLUTION NO. 7
Series of 2020**

RESOLUTION FOR COMMERCIAL DEVELOPMENT PLAN

**FREMONT COUNTY DEPARTMENT OF PLANNING AND ZONING FILE
#CDP 19-002 SKYLINE STEEL COMMERCIAL DEVELOPMENT PLAN**

BE IT RESOLVED by the Fremont County Board of County Commissioners (hereafter "Board"):

THAT WHEREAS, Lawrence & Paula Shaver, (hereafter "applicant") has made application for a Commercial Development Plan to allow for storage and sales of steel culverts, assembly of joints and elbows for culverts and incidental sales of antiques.

WHEREAS, pursuant to the Fremont County Zoning Resolution previously adopted; the Planning Commission of Fremont County reviewed the application at its December 3, 2019 meeting, and recommended the **APPROVAL** of such application; and

WHEREAS, a notice containing the specific request, proposed use, date, time, and location of the public hearing, telephone number of the Fremont County Department of Planning and Zoning (hereafter "Department"), and a site plan and vicinity map were mailed fourteen (14) days prior to the public hearing, by certified mail, return receipt to the Department, to all property owners adjacent to the entire property owned by the applicant; and to the appropriate reviewing agencies; and

WHEREAS, a notice containing the specific request, proposed use, date, time, and location of the public hearing, and telephone number of the Department where additional information may be obtained, was posted on the property fourteen (14) days prior to the public hearing; and

WHEREAS, a notice of the public hearing was published by the Department, in a newspaper of general circulation in Fremont County, fourteen (14) days prior to the public hearing, and which contained the specific request, time and place of the public hearing, and an explanation of the proposed use and its location; and

WHEREAS, the Board held a public hearing concerning said application on January 14, 2020 at which time comments and evidence were considered, including all materials contained as part of the application and which were in the Department's file concerning the application; and

NOW THEREFORE, BE IT RESOLVED that the above and foregoing application and request for commercial development plan be and is hereby approved with the following condition; and that the legal description of the real property so affected is described as follows:

A: Installation of screening along the eastern property line, beginning at the south east corner and extending northly for a distance of no less than three- hundred (300) feet.

LEGAL DESCRIPTION

Subd: LANE SUB F3 LOT 1 LANE SUB #3 REF FROM 690-79-375/380

The Real Property or its address is commonly known as 621 4th St, Penrose.

Commissioner Payne moved the adoption of the foregoing Resolution, with a second by Commissioner McFall, and upon a vote of the Board as follows:

Commissioner Bell: Aye / Nay / Abstain / Absent
Commissioner McFall: Aye / Nay / Abstain / Absent
Commissioner Payne: Aye / Nay / Abstain / Absent

The Resolution was declared to be duly adopted.

DATE: 28 Jan, 2020

Delore Bell

CHAIRMAN, FREMONT COUNTY BOARD OF COUNTY COMMISSIONERS

ATTEST:

[Signature]
FREMONT COUNTY CLERK AND RECORDER



RESOLUTION NO. 8
Series of 2020

11th Amendment to the Fremont County Subdivision Regulations

BE IT RESOLVED by the Fremont County Board of County Commissioners (hereafter "Board"):

THAT WHEREAS, effective **January 14, 2020**, the Board of County Commissioners adopted amendments of the Fremont County Zoning Resolution; and

WHEREAS, certain amendments to said Resolution have been proposed; and

WHEREAS, the Fremont County Planning Commission has promulgated and recommended approval of the proposed 11th Amendment to the Fremont County Zoning Subdivision Regulations; and

WHEREAS, the Board of County Commissioners has conducted a public hearing on the proposed amendment on **January 14, 2020**, pursuant to such publication and notice as may be provided by law; and

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners that the Fremont County Zoning Resolution be and hereby is amended as set forth in Exhibit A attached hereto and incorporated herein by reference.

BE IT FURTHER RESOLVED that such amendment took effect **January 14, 2020**.

Commissioner McFall moved the adoption of the foregoing Resolution, seconded by Commissioner Payne and approved by roll call vote as follows:

Commissioner Payne: Aye / Nay / Abstain / Absent
Commissioner Bell: Aye / Nay / Abstain / Absent
Commissioner McFall: Aye / Nay / Abstain / Absent

The Resolution was declared to be duly adopted.

DATE: Jan 28th, 2020

Debbore Beel
CHAIRMAN, FREMONT COUNTY BOARD OF COUNTY COMMISSIONERS

ATTEST: Justin D. Grantham
FREMONT COUNTY CLERK AND RECORDER



XXIII. GENERAL REQUIREMENTS:

- A. DRAINAGE PLAN AND REPORT:** The owner, applicant and / or developer shall provide a drainage plan and report that shall include necessary drainage facilities to control the surface water entering into the site, within the site, and exiting the site. The drainage plan and report shall contain and address at a minimum the following:
1. The drainage plan and report shall be prepared, signed, and sealed by a professional engineer licensed to practice in the State of Colorado, unless otherwise authorized in this section.
 2. ~~Off-site downstream storm water runoff exiting the site shall not exceed the historic runoff, prior to development. Any flows exceeding historic runoff for the ten (10) year design frequency, six (6) hour duration storm, shall be retained or detained within the site. The peak flow exiting the developed site for the ten (10) year and one-hundred (100) year storm events shall not exceed the respective historic (undeveloped) peak flow of the same storm event.~~
 - a. The Board may require such drainage facilities as necessary to retain or detain any flows of surface runoff over and above the historic flows during a storm event.
 - b. Off-site upstream and on-site storm water runoff shall be considered in the design of all storm water facilities. The storm water facilities within the site shall be designed large enough to handle potential storm water runoff from the entire upstream drainage area and on-site runoff.
 - c. Any drainage facility designed to detain storm water shall not release storm water at a rate higher than the historic flows.
 - d. Any drainage facility designed to retain storm water, such as by creating a pond without a permanently open drain, shall obtain written approval from the Colorado State Engineer's Office prior to submitting the drainage plan and report to Fremont County.
 3. Where a public storm sewer is available, the applicant shall connect to the storm sewer facilities, unless there are no outlets within five hundred (500) feet. If there are no outlets within five hundred (500) feet, other acceptable provisions shall be made for the disposal of storm water runoff over historic flows. Written approval from the owner of the storm sewer must be obtained. Such written approval must include assurance from the storm sewer owner that the system has adequate capacity to handle the proposed flow.
 4. The Board may require the owner, applicant and/or developer to carry away by pipe or open ditch, or to retain or detain, any spring or surface water that may exist previous to or as a result of the proposals in the application.

5. Any drainage that has been designated by the Federal Emergency Management Agency (F.E.M.A.) as a one-hundred (100) year floodplain shall be analyzed for impact in accordance with F.E.M.A. regulations. The one-hundred (100) year floodplain line should be noted on the final plan.
 - a. A copy of the F.E.M.A. Flood Insurance Rate Map of the general area of the subject property shall be provided with the site location indicated on it.
6. All improvements and drainage facilities shall be designed to convey runoff from the one-hundred (100) year design frequency ~~six (6) hour duration~~ storm, without damage to permanent facilities and structures.
 - a. **Site and lot grading shall be accomplished in such a way that surface drainage from rainstorms, snow melt, or groundwater is directed away from buildings and is controlled in a manner that eliminates or minimizes impact on adjacent properties.**
 - b. **Refer to the County adopted building code for minimum slopes surrounding structures.**
7. All improvements and drainage facilities shall be designed to convey runoff from the ten (10) year design frequency ~~six (6) hour duration~~ storm, without damage to permanent facilities and structures, and without inundation of facilities or ponding water outside of the boundaries of designed drainage channels and drainage piping.
8. All improvements and drainage facilities shall be designed using the precipitation values provided by the U.S. Department of Commerce National Oceanographic and Atmospheric Administration (NOAA) Precipitation Frequency Atlas, or approved equivalent.
- ~~9. The volume of the detention facility shall be sized to detain the increase in flow above the historic flow in the vicinity of the discharge point, for a one (1) hour period at peak runoff for the ten (10) year design frequency, six (6) hour duration storm.~~
10. All drainageways, watercourses, channels, or streams that traverse the site shall be designated as a drainage easement or drainage right-of-way. The easement or right-of-way shall conform to the width of construction plus sufficient additional width to facilitate maintenance and replacement or the width of the drainageway, watercourse, channel, irrigation ditch or stream, whichever is adequate.
 - a. The maintenance of all drainage facilities, easements, rights-of-way, etcetera shall be addressed.
 - b. ~~It shall be required that the property owner shall execute a Quit Claim Deed with a~~

~~deed restriction addressing the maintenance of any required drainage facilities, easements, rights of way, related structures and / or facilities. Said deed shall be recorded along with appropriate documents associated with the approval of the application.~~ Fremont County will not accept or assume maintenance of any of these items.

11. Hydraulic methods used:

- a. For areas less than twenty (20) acres, the ~~Rational~~ Rational Method or Modified Rational Method shall be used;
- b. For areas greater than twenty (20) acres, the U.S.D.A. Natural Resources Conservation Service publication "Technical Release 55" (TR-55), published in June, 1986, or successor publication, shall be used unless otherwise justified by a Colorado Registered Professional Engineer.

12. The site drainage map shall contain at a minimum the following:

- a. A drainage basin map that indicates the subject property site location shall be provided.
- b. Appropriate title;
- c. The perimeter boundary of the subject property;
- d. North Arrow;
- e. Indication of scale;
- f. The location of any irrigation ditches, natural water courses or dry gulches;
- g. The location and size, by dimension, of any improvements currently on the property that are proposed to remain after development;
- h. The location and size, by dimension, of any proposed improvements on the property;
- i. The location and size, by dimension, of any existing drainage easements contained on the property;
- j. The location and size, by dimension, of any existing drainage structures located on the property;
- k. The location and size, by dimension, of any proposed drainage easements on the property;

- l. The location and size, by dimension, of any proposed drainage structures on the property;
 - m. The location of any off-site upstream drainage entering the property;
 - n. A clear numerical indication of the quantity of storm water flow entering the property, in cubic feet per second, at the appropriate site entry locations for the ten (10) year and one-hundred (100) year design frequency storms;
 - o. The direction of on-site drainage flows ~~-(grading plan) that indicates location and direction of flow patterns of storm water flow by means of arrows and elevation contour lines that direct flows to existing or proposed stormwater management features;~~
 - ~~p. The cumulative on-site drainage volumes including clear numerical indications of the quantity of storm water flow at key locations on the property, in cubic feet per second, for the ten (10) year and one hundred (100) year design frequency storms;~~
 - q. The location, surface area in acres or square feet, the volume in cubic feet, and the inlet, discharge, and spillway flow rate in cubic feet per second for each detention or retention facility for the ten (10) year and one-hundred (100) year design frequency storms;
 - r. The slope, size, type of pipe, details of the pipe inlet and outlet, orifice size and location, and rip-rap or headwall details for all detention facilities;
 - s. A clear numerical indication of the quantity of storm water flow leaving the property, in cubic feet per second, at the appropriate site discharge locations for the ten (10) year and one-hundred (100) year design frequency storms;
13. The project or site drainage report shall contain at a minimum the following:
- a. General Information – Provide general project description, names of adjacent subdivisions or developments, area affected by the development in acres, types of soil and ground cover correlated to National Resources Conservation Service (NRCS) types, description of major drainage ways that impact or are impacted by the development, existing utilities that may impact or may be impacted by proposed drainage facilities, general topography, erosion characteristics, F.E.M.A. floodplain, and obstructions.
 - b. Major Drainage Basins and Sub-basins – Discuss major basin and sub-basin drainage characteristics that affect the proposed development.
 - c. Upstream Drainage Conditions – Discuss upstream drainage patterns and their impact on the proposed development. Provide detailed hydrologic analysis using both the ten (10) year design frequency ~~six (6) hour duration~~ storm and the one-

hundred (100) year design frequency ~~six (6) hour duration~~ storm. Conclusions must include a clear numerical indication of the quantity of storm water flow entering the property, in cubic feet per second, at the appropriate site entry locations for the ten (10) year and one-hundred (100) year design frequency storms.

- d. On-site Drainage Considerations – Discuss existing and proposed drainage patterns within the development site, and how upstream drainage entering the site will be conveyed through the site. Demonstrate through detailed hydrologic and hydraulic analysis that sufficient right-of-way or easement is provided to convey all drainage through the development. Provide detailed engineering calculations and copies of all design charts, tables and figures used in the design of streets, inlets, culverts, storm sewers, channels, detention and retention facilities, and other facilities to be constructed in the development. Discuss maintenance and maintenance responsibilities for drainage facilities, including right-of-way and easement requirements. Discuss floodplain management and channel erosion issues.
 - e. Detention and Retention Facilities – Discuss the location, surface area in acres or square feet, the volume in cubic feet, and the inlet, discharge, and spillway flow rate in cubic feet per second for each detention or retention facility for the ten (10) year and one-hundred (100) year design frequency storms. Discuss the slope, size, type of pipe, details of the pipe inlet and outlet, orifice size and location, and rip-rap or headwall requirements for all detention and retention facilities.
 - f. Downstream Drainage Considerations – Identify locations and peak flow rates of drainage leaving the site, and discuss their impact on downstream facilities and properties. Provide recommended mitigation measures needed to adequately protect downstream receiving facilities. Include a clear numerical indication of the quantity of storm water flow leaving the property, in cubic feet per second, at the appropriate site discharge locations for the ten (10) year and one-hundred (100) year design frequency storms.
 - g. Conclusions and Recommendations – Provide a clear synopsis of significant drainage facility requirements, including lengths and sizes of pipelines and channels, location and volume of detention and retention facilities, and flow rates of storm water entering and leaving the property. Clearly state the historical flow rate in cubic feet per second at each site discharge point. Computer generated printouts provided with the drainage report must be accompanied by clearly identified descriptions of procedures, data input values, data sources, relationship of printout sheets to drainage basins, and applicability of answers provided.
14. **Waivers and Deferment of Drainage Plan and Report Requirements – ~~Waiver from requirements of Section XXI. A. may be authorized by the Board for subdivision applications.~~ Waiver from requirements of Section XXII may be authorized by the Board for development applications for projects that will require future Commercial Development Plans to be submitted and/or minor subdivision applications. If waiver**

is granted, requirements of Section XXII will be deferred until submittal of the Commercial Development Plan. If justified, the Board may agree to defer the requirements of Section XXII until submittal of the building permit application.

~~15. Abbreviated Drainage Plan and Report~~

~~a. Eligibility for abbreviated drainage plan and report—Projects involving a Minor Subdivision and are located more than one mile from the boundary of any city or town in Fremont County, are eligible for abbreviated drainage plan and report requirements under the following restrictions:~~

~~(1) Not more than five thousand (5,000) square feet of roofed structures are proposed; and~~

~~(2) Not more than five thousand (5,000) square feet of gravel or porous pavement are proposed; and~~

~~(3) Not more than two thousand five hundred (2,500) square feet of asphalt or concrete pavement are proposed; and~~

~~(4) The developed portion of the project site is farther than one thousand (1,000) feet from a water body or stream bed that regularly flows at least six (6) months each year.~~

~~b. In lieu of meeting the requirements for a full drainage plan and report, the applicant is authorized to substitute an abbreviated drainage plan and report with the following requirements:~~

~~(1) The abbreviated drainage plan and report is not required to be prepared and sealed by a professional engineer.~~

~~(2) The report must discuss the applicant's proposed methods and facilities to meet the requirement that storm water flows from the ten (10) year design frequency six (6) hour duration storm will exit the site at no more than the historical flow rate.~~

~~(3) The drainage plan and report must be sufficient to allow approval by the County Engineer.~~

16. Any proposed drainage facilities and / or structures shall be designed by a professional engineer licensed to practice in the State of Colorado, and such design plans submitted, unless otherwise authorized in this section.

a. The location, placement and construction shall be in accordance with and approved by the engineer who designed the drainage facilities and / or structures.

b. A written final inspection report by the design engineer (or design engineer's firm) shall be provided upon completion of the site drainage facilities accompanied by as built drawings.

17. All drainage plans and reports shall be reviewed and approved by the Fremont County Engineer.

18. The County Engineer, the Department, the Commission or the Board may require any other information necessary to adequately assess the impacts of drainage by the proposed development.

RESOLUTION NO. 9
Series of 2020
14th Amendment to the Fremont County Zoning Resolution

BE IT RESOLVED by the Fremont County Board of County Commissioners (hereafter "Board"):

THAT WHEREAS, effective **January 14, 2020**, the Board of County Commissioners adopted amendments of the Fremont County Zoning Resolution; and

WHEREAS, certain amendments to said Resolution have been proposed; and

WHEREAS, the Fremont County Planning Commission has promulgated and recommended approval of the proposed 13th Amendment to the Fremont County Zoning Resolution; and

WHEREAS, the Board of County Commissioners has conducted a public hearing on the proposed amendment on **January 14, 2020**, pursuant to such publication and notice as may be provided by law; and

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners that the Fremont County Zoning Resolution be and hereby is amended as set forth in Exhibit A attached hereto and incorporated herein by reference.

BE IT FURTHER RESOLVED that such amendment took effect **January 14, 2020**.

Commissioner McFall moved the adoption of the foregoing Resolution, seconded by Commissioner Payne and approved by roll call vote as follows:

Commissioner Payne: Aye / Nay / Abstain / Absent

Commissioner Bell: Aye / Nay / Abstain / Absent

Commissioner McFall: Aye / Nay / Abstain / Absent

The Resolution was declared to be duly adopted.

DATE: Jan 28th, 2020

Deborah Bell
CHAIRMAN, FREMONT COUNTY BOARD OF COUNTY COMMISSIONERS

ATTEST: Justin D. Grantham
FREMONT COUNTY CLERK AND RECORDER



5.10 Drainage Plan and Report: See Fremont County Subdivision Regulations for Drainage Plan and Report Requirements.

Deleted all of Section 5.1.

~~The owner, applicant and/or developer shall provide a drainage plan and report that shall include necessary drainage facilities to control the surface water entering into the site, within the site, and exiting the site. The drainage plan and report shall contain and address at a minimum the following:~~

~~5.10.1 The drainage plan and report shall be prepared, signed, and sealed by a professional engineer licensed to practice in the State of Colorado, unless otherwise authorized in this section.~~

~~5.10.2 Off-site downstream storm water runoff exiting the site shall not exceed the historic runoff, prior to development. Any flows exceeding historic runoff for the ten (10) year design frequency, six (6) hour duration storm, shall be retained or detained within the site.~~

~~5.10.2.1 The Board may require such drainage facilities as necessary to retain or detain any flows of surface runoff over and above the historic flows during a storm event.~~

~~5.10.2.2 Off-site upstream and on-site storm water runoff shall be considered in the design of all storm water facilities. The storm water facilities within the site shall be designed large enough to handle potential storm water runoff from the entire upstream drainage area and on-site runoff.~~

~~5.10.2.3 Any drainage facility designed to detain storm water shall not release storm water at a rate higher than the historic flows.~~

~~5.10.2.4 Any drainage facility designed to retain storm water, such as by creating a pond without a permanently open drain, shall obtain written approval from the Colorado State Engineer's Office.~~

~~5.10.3 Where a public storm sewer is available, the applicant shall connect to the storm sewer facilities, unless there are no outlets within five hundred (500) feet. If there are no outlets within five hundred (500) feet, other acceptable provisions shall be made for the disposal of storm water runoff over historic flows. Written approval from the owner of the storm sewer must be obtained. Such written approval must include assurance from the storm sewer owner that the system has adequate capacity to handle the proposed flow.~~

~~5.10.4 The Board may require the owner, applicant and/or developer to carry away by pipe or open ditch, or to retain or detain, any spring or surface water that may exist previous to or as a result of the proposals in the application.~~

~~5.10.5 Any drainage that has been designated by the Federal Emergency Management Agency (F.E.M.A.) as a one hundred (100) year floodplain shall be analyzed for impact in accordance with F.E.M.A. regulations. The one hundred (100) year floodplain line should be noted on the final plan.~~

~~5.10.5.1 A copy of the F.E.M.A. Flood Insurance Rate Map of the general area of the subject property shall be provided with the site location indicated on it.~~

~~5.10.6 All improvements and drainage facilities shall be designed to convey runoff from the one hundred (100) year design frequency six (6) hour duration storm, without damage to permanent facilities and structures.~~

~~5.10.6.1 Site and lot grading shall be accomplished in such a way that surface drainage from rainstorms, snow melt, or groundwater is directed away from buildings and is controlled in a manner that eliminates or minimizes impact on adjacent properties.~~

~~5.10.6.2 Refer to the County adopted building code for minimum slopes surrounding structures.~~

~~5.10.7 All improvements and drainage facilities shall be designed to convey runoff from the ten (10) year design frequency six (6) hour duration storm, without damage to permanent facilities and structures, and without inundation of facilities or ponding water outside of the boundaries of designed drainage channels and drainage piping.~~

~~5.10.8 All improvements and drainage facilities shall be designed using the precipitation values provided by the U.S. Department of Commerce National Oceanographic and Atmospheric Administration (NOAA) Precipitation Frequency Atlas, or approved equivalent.~~

~~5.10.9 The volume of the detention facility shall be sized to detain the increase in flow above the historic flow in the vicinity of the discharge point, for a one (1) hour period at peak runoff for the ten (10) year design frequency, six (6) hour duration storm.~~

~~5.10.10 All drainageways, watercourses, channels, or streams that traverse the site shall be designated as a drainage easement or drainage right of way. The easement or right of way shall conform to the width of construction plus sufficient additional width to facilitate maintenance and replacement or the width of the drainage way, watercourse, channel, irrigation ditch or stream, whichever is adequate.~~

~~5.10.10.1 The maintenance of all drainage facilities, easements, rights of way, etc. shall be addressed;~~

~~5.10.10.2 It shall be required that the property owner shall execute a Quit Claim Deed with a deed restriction addressing the maintenance of any required drainage facilities, easements, rights of way, related structures and/or facilities. Said deed shall be recorded along with appropriate documents associated with the approval of the application. Fremont County will not accept or assume maintenance of any of these items;~~

~~5.10.11 Hydraulic methods used;~~

~~5.10.11.1 For areas less than twenty (20) acres, the Rational Method shall be used;~~

~~5.10.11.2 For areas greater than twenty (20) acres, the U.S.D.A. Natural Resources Conservation Service publication "Technical Release 55" (TR-55), published in June, 1986, or successor publication, shall be used unless otherwise justified by a Colorado Registered Professional Engineer.~~

~~5.10.12 A site drainage plan (drawing) must be included with the drainage report and shall contain the following;~~

~~5.10.12.1 A drainage basin map that indicates the subject property site location shall be provided;~~

~~5.10.12.2 Appropriate title;~~

~~5.10.12.3 The perimeter boundary of the subject property;~~

~~5.10.12.4 North Arrow;~~

~~5.10.12.5 Indication of scale;~~

~~5.10.12.6 The location of any irrigation ditches, natural water courses or dry gulches;~~

~~5.10.12.7 The location and size, by dimension, of any improvements currently on the property that are proposed to remain after development;~~

~~5.10.12.8 The location and size, by dimension, of any proposed improvements on the property;~~

~~5.10.12.9 The location and size, by dimension, of any existing drainage easements contained on the property;~~

~~5.10.12.10 The location and size, by dimension, of any existing drainage structures located on the property;~~

~~5.10.12.11 The location and size, by dimension, of any proposed drainage easements on the property;~~

~~5.10.12.12 The location and size, by dimension, of any proposed drainage structures on the property;~~

~~5.10.12.13 The location of any off-site upstream drainage entering the property;~~

~~5.10.12.14 A clear numerical indication of the quantity of storm water flow entering the property, in cubic feet per second, at the appropriate site entry locations for the ten (10) year and one hundred (100) year design frequency storms;~~

~~5.10.12.15 The direction of on-site drainage flows (grading plan) that indicates location and direction of flow patterns of storm water flow by means of arrows and elevation contour lines that direct flows to existing or proposed stormwater management features;~~

~~5.10.12.16 The cumulative on-site drainage volumes including clear numerical indications of the quantity of storm water flow at key locations on the property, in cubic feet per second, for the ten (10) year and one hundred (100) year design frequency storms;~~

~~5.10.12.17 The location, surface area in acres or square feet, the volume in cubic feet, and the inlet, discharge, and spillway flow rate in cubic feet per second for each detention or retention facility for the ten (10) year and one hundred (100) year design frequency storms;~~

~~5.10.12.18 The slope, size, type of pipe, details of the pipe inlet and outlet, orifice size and location, and rip rap or headwall details for all detention facilities;~~

~~5.10.12.19 A clear numerical indication of the quantity of storm water flow leaving the property, in cubic feet per second, at the appropriate site discharge locations for the ten (10) year and one hundred (100) year design frequency storms;~~

~~5.10.13 The project or site drainage report shall contain at a minimum the following:~~

~~5.10.13.1 General Information Provide general project description, names of adjacent subdivisions or developments, area affected by the development in acres, types of soil and ground cover correlated to National Resources Conservation Service (NRCS) types, description of major drainage ways that impact or are impacted~~

~~by the development, existing utilities that may impact or may be impacted by proposed drainage facilities, general topography, erosion characteristics, F.E.M.A. floodplain, and obstructions.~~

~~5.10.13.2 Major Drainage Basins and Sub-basins—Discuss major basin and sub-basin drainage characteristics that affect the proposed development.~~

~~5.10.13.3 Upstream Drainage Conditions—Discuss upstream drainage patterns and their impact on the proposed development. Provide detailed hydrologic analysis using both the ten (10) year design frequency six (6) hour duration storm and the one hundred (100) year design frequency six (6) hour duration storm. Conclusions must include a clear numerical indication of the quantity of storm water flow entering the property, in cubic feet per second, at the appropriate site entry locations for the ten (10) year and one hundred (100) year design frequency storms.~~

~~5.10.13.4 On-site Drainage Considerations—Discuss existing and proposed drainage patterns within the development site, and how upstream drainage entering the site will be conveyed through the site. Demonstrate through detailed hydrologic and hydraulic analysis that sufficient right-of-way or easement is provided to convey all drainage through the development. Provide detailed engineering calculations and copies of all design charts, tables and figures used in the design of streets, inlets, culverts, storm sewers, channels, detention and retention facilities, and other facilities to be constructed in the development. Discuss maintenance and maintenance responsibilities for drainage facilities, including right-of-way and easement requirements. Discuss floodplain management and channel erosion issues.~~

~~5.10.13.5 Detention and Retention Facilities—Discuss the location, surface area in acres or square feet, the volume in cubic feet, and the inlet, discharge, and spillway flow rate in cubic feet per second for each detention or retention facility for the ten (10) year and one hundred (100) year design frequency storms. Discuss the slope, size, type of pipe, details of the pipe inlet and outlet, orifice size and location, and rip rap or headwall requirements for all detention and retention facilities.~~

~~5.10.13.6 Downstream Drainage Considerations—Identify locations and peak flow rates of drainage leaving the site, and discuss their impact on downstream facilities and properties. Include a clear numerical indication of the quantity of storm water flow leaving the property, in cubic feet per second, at the appropriate site discharge locations for the ten (10) year and one hundred (100) year design frequency storms.~~

~~5.10.13.7 Conclusions and Recommendations Provide a clear synopsis of significant drainage facility requirements, including lengths and sizes of pipelines and channels, location and volume of detention and retention facilities, and flow rates of storm water entering and leaving the property. Clearly state the historical flow rate in cubic feet per second at each site discharge point. Computer-generated printouts provided with the drainage report must be accompanied by clearly identified descriptions of procedures, data input values, data sources, relationship of printout sheets to drainage basins, and applicability of answers provided.~~

~~5.10.14 Waivers and Deferment of Drainage Plan and Report Requirements Waiver from requirements of Section 5.10 may be authorized by the Board for development applications for projects that will require future Commercial Development Plans to be submitted under Section 8.15. If waiver is granted, requirements of Section 5.10 will be deferred until submittal of the Commercial Development Plan. If justified, the Board may agree to defer the requirements of Section 5.10 until submittal of the building permit application.~~

~~5.10.15 Abbreviated Drainage Plan and Report~~

~~5.10.15.1 Eligibility for abbreviated drainage plan and report Projects involving only a single land parcel upon completion, and located more than one mile from the boundary of any city or town in Fremont County, are eligible for abbreviated drainage plan and report requirements under the following restrictions:~~

~~5.10.15.1.1 Not more than five thousand (5,000) square feet of roofed structures are proposed; and~~

~~5.10.15.1.2 Not more than five thousand (5,000) square feet of gravel or porous pavement are proposed; and~~

~~5.10.15.1.3 Not more than two thousand five hundred (2,500) square feet of asphalt or concrete pavement are proposed; and~~

~~5.10.15.1.4 The developed portion of the project site is farther than one thousand (1,000) feet from a water body or stream bed that regularly flows at least six (6) months each year.~~

~~5.10.15.2 In lieu of meeting the requirements for a full drainage plan and report, the applicant is authorized to substitute an abbreviated drainage plan and report with the following requirements:~~

~~5.10.15.2.1 The abbreviated drainage plan and report is not required to be prepared and sealed by a professional engineer.~~

~~5.10.15.2.2 The report must discuss the applicant's proposed methods and facilities to meet the requirement that storm water flows from the ten (10) year design frequency six (6) hour duration storm will exit the site at no more than the historical flow rate.~~

~~5.10.15.2.3 The drainage plan and report must be sufficient to allow approval by the County Engineer.~~

~~5.10.16 Any proposed drainage facilities and/or structures shall be designed by a professional engineer licensed to practice in the State of Colorado, and such design plans submitted, unless otherwise authorized in this section.~~

~~5.10.16.1 The location, placement and construction shall be in accordance with and approved by the engineer who designed the drainage facilities and/or structures.~~

~~5.10.17 All drainage plans and reports shall be reviewed and approved by the Fremont County Engineer.~~

~~5.10.18 The County Engineer, the Department, the Commission or the Board may require any other information necessary to adequately assess the impacts of drainage by the proposed development.~~